

Bluebelle Nursery

MANAGING BEHAVIOUR POLICY

Good behaviour is essential to ensure the smooth and safe running of the group. The foundation is provided for the development of morals and values whilst advocating acceptable behaviour in children. Bullying (including aggressive behaviour, name calling-racist or stereotyping) and deliberate bad behaviour is never acceptable.

Adults involved in the group are aware of their role in promoting acceptable behaviour and will:-

- act as a good role model by showing consideration, respect and good manners to, and for, others particularly children
- provide a social environment where activities are stimulating and appropriate for the developmental stage of the children
- provide situations where each individual can enjoy freedom without threatening the enjoyment of others
- understand age/stage appropriate behaviour
- encourage children to develop self discipline
- be positive, constructive and fair, rewarding and praising acceptable behaviour
- be able to differentiate between deliberate and accidental occurrences
- be aware there may be underlying problems when unacceptable behaviour occurs
- use appropriate language and establish eye contact when talking to the children
- work with parents and carers to promote and encourage acceptable behaviour
- always respect confidentiality

CHILDREN WILL NEVER BE SMACKED, SHAKEN, HUMILIATED, RIDICULED, THREATENED, LEFT IN ISOLATION OR MADE TO FEEL UNWANTED OR UNDERVALUED.

When a child displays unacceptable behavior, the child will be spoken to immediately, giving eye contact and using language appropriate to the stage of the child's development.

If this behavior continues the child will be taken to another activity, and/or taken to a quiet area to calm down. A member of staff will remain with the child, and talk to the child about his behavior.

The child will be encouraged to apologise if another child/adult has been caused distress.

If a child's behaviour causes serious concern, a discussion will take place with the parents and an action plan will be developed with time scales for improvements and reviews. If no improvement occurs it may be necessary to end the child's placement in nursery for the safety of the child and the other children in nursery.

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Boundaries and Goals of Bluebelle Nursery

To ensure the smooth running of nursery and to provide a happy, caring and stimulating environment, nursery need to set Boundaries and Goals that are age appropriate.

Boundaries

- No running
- No throwing toys, sand or water
- No bullying – physical or verbal(including racist and stereotyping)
- No climbing on the stage

Goals

- To share toys
- To respect and care for others
- To use good manners
- To listen to others