

## **MANAGING BEHAVIOUR Policy and Procedure**

Good behaviour is essential to ensure the smooth and safe running of the group. The foundation is provided for the development of morals and values whilst advocating acceptable behaviour in children. Bullying and deliberate bad behaviour is never acceptable.

Adults involved in the group are aware of their role in promoting acceptable behaviour and will:-

- act as a good role model by showing consideration, respect and good manners to, and for, others
- provide a social environment where activities are stimulating and appropriate for the developmental stage of the children
- understand age/stage appropriate behaviour
- encourage children to develop self discipline
- be positive, constructive and fair, rewarding and praising acceptable behaviour
- be able to differentiate between deliberate and accidental occurrences
- be aware there may be underlying problems when unacceptable behaviour occurs
- use appropriate language and establish eye contact when talking to the children
- work with parents and carers to promote and encourage acceptable behaviour
- always respect confidentiality
- record serious incidents and inform parents on the day
- intervene as soon as possible after the incident
- if behaviour is ongoing (daily) the behaviour will be monitored, recorded and shared with parents. Where appropriate the information will be shared with relevant professionals after permission has been given from the child's parent.
- **adults will never use any form of physical intervention e.g. holding, unless it is necessary to prevent personal injury to the child, other children, an adult or serious damage to property**

### **Bullying**

- bullying is defined as a deliberate action that is violent, humiliating, intimidating, shaming, ridiculing, threatening or leaves a child feeling undervalued
- children who appear to be bullying other children will be dealt with appropriately

Signed: ..... Date:.....

## **Boundaries and Goals of Bluebelle Nursery**

To ensure the smooth running of nursery and to provide a happy, caring and stimulating environment, nursery need to set Boundaries and Goals that are age appropriate.

### **Boundaries**

- No running
- No throwing toys, sand or water
- No bullying – physical or verbal(including racist and stereotyping)
- No climbing on the stage

### **Goals**

- To share toys
- To respect and care for others
- To use good manners
- To listen to others